

 <p>TALENTS Conseils Nous créons la passion et l'énergie</p>	<p>BEST HUMAN RESSOURCES CONSULTING AGENCY - WEST AFRICA - AFRICAN CORPORATE EXCELLENCE AWARDS 2016 CV MAGAZINE</p>	<p>TALENTS PLUS CONSEILS BENIN Filiale de TALENTS PLUS AFRIQUE Label de G.R.H. en Afrique</p>	<p>Solutions RH et SIRH TALENTS PLUS CONSEILS BENIN TALENTS PLUS E.T.T. BENIN TALENTS PLUS CONSEILS MALI TALENTS PLUS CONSEILS CÔTE D'IVOIRE TALENTS PLUS E.T.T. TOGO</p>
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Talents Plus Conseils is looking for :

AN QHSE MANAGER (M/F) (REF: TPC-0125R02QM)

Missions and Responsibilities

- Ensures the implementation & monitor the performance of the Integrated Management System (IMS) (ISO 9001, ISO 14001, ISO45001 & ISO 22301).
- Ensures compliance with legal and other requirements.
- Suggests policies and procedures related to the IMS and shares them with the Group QHSE Representative.
- Generates and analyzes reports related to the performance of the IMS of the operation.
- Generates Reports and submits them to the Direct Supervisor and Group QHSE on the performance of the IMS and suggest improvement when needed.
- Works closely with the Heads of Departments and makes sure all procedures are properly communicated and understood.
- Determines training needs and makes sure related people (mainly QHSE Representatives) undergo necessary courses.
- Provides in-house customized trainings when needed.
- Follows up on the audit plans and analyze reports from his/her subordinate.
- Ensures reduction of water consumption.
- Ensures the effective application of Environmental Procedures.
- Improves employee environmental awareness.
- Visits i engineering's sites for inspection, investigation, audit and maintenance of the IMS.
- Ensures the continual improvement of quality of services, health & safety of the employees & the environment.
- Manages the program of suppliers & subcontractors' audits.
- Receives suggestions to reduce waste and increase efficiency from his/her subordinate(s) and approve their implementation where needed.
- Investigates on the improvement methods applied by the competitors to make sure the company is working as effectively as possible.
- Conducts pop up audits or whenever required by the Group/Direct Supervisor.
- Ensures that employees are abiding by the procedures
- Builds effective relationships with clients, subcontractors and partners to support the Company's core safety values

- Ensures the establishment and maintenance of records to provide evidence that the IMS is being followed,
- and that a system is in place for the identification, storage, protection, retrieval, retention time and
- disposal of such records.
- Ensures the Local QHSE Supervisor is working with all i engineering's departments to make suggestions
- on procedures, policies and systems.
- Coordinates continual improvements of the IMS with the departments, to ensure that evidence of
- corrective actions taken are recorded and reviewed.
- Follows up on the IMS Objectives set by Top Management for measuring the performance of the IMS.
- Acts as key contact with the clients' auditors and be responsible for ensuring the execution of corrective
- actions and ongoing compliance with clients' specifications.
- Assists on the External Audit as requested by the Group QHSE Representative.
- Arranges for the appropriate safety training for employees to Company requirements
- Analyzes at year end all accidents, incidents, near miss reports and non-conformances and report to Direct
- Reports any hazards or risks in addition to accidents/incident to QHSE department.
- Be aware of and complies to i engineering's IMS Policy.
- Abides by i engineering's local legal and client requirements.
- Attends and engages in IMS awareness sessions.
- Ensures that all IMS procedures are regularly followed and raises the issue when they are not

Profil :

- Have a Bachelor's degree in Business Administration/Engineering.
- Be Lead Auditor in QMS, EMS, OHSMS and BCMS or equivalent experience
- Have NEBOSH Diploma in Occupational Health and Safety. Lean Six Sigma Black Belt or Equivalent;
- Have 6-10 years of relative work experience;
- Have the ability and willingness to travel internationally up to 80% of the time.
- Have aptitude for exercising independent thinking and reasoning;
- Have the ability to communicate in written and oral form with diplomacy and tact;
- Have excellent presentation and communication skills

Is this profile yours?

Send your application by email, specifying the title of the position in the subject line: **AN QHSE MANAGER (M/F) (REF: TPC-0125R02QM)** to the following address: recrutement@talentsplusafrique.com

An acknowledgement of receipt will be sent to you upon receipt of the application file, however if you do not receive said acknowledgement of receipt, please resend the email.

PARTS TO BE PROVIDED

- *A cover letter addressed to the General Director of TALENTS PLUS CONSEILS specifying the position and its reference (enter your availability and your salary expectation);*
- *A detailed Curriculum Vitae;*
- *Copies of diplomas and certificates justifying experience;*
- *A copy of the valid identity document;*

Any application that does not meet this requirement will be purely and simply rejected.

NB.:

- *By submitting your application, you also give us your consent for the collection, storage, processing of your personal data.*
- *You can exercise your right of opposition at any stage of the process.*

Submission deadline: 26 Janvier 2025

For more information: 00 229 95 10 91 51/ www.talentsplusafrique.com