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The consulting Firm **TALENTS PLUS CONSEILS** Benin is recruiting for the benefit of a company specialized in the textile management:

ONE (01): LEGAL DEPUTY MANAGER (M/F) (REF: TPC-0925R01LDM)

Location: Republic of Benin

Salary: As per market standards of Republic of Benin or local Ecowas salary if from any other Ecowas Country.

Roles and Responsibilities

The position holder will be responsible for:

- Oversee the legal operations of the company;
- Ensure compliance with all relevant laws and regulations;
- Provide legal advice to various departments;
- Draft, review, negotiate contracts and handle legal disputes and litigation;
- Develop and implement legal strategies as well as Conducting legal research and analysis;
- Manage a team of legal professionals, Liaise with external legal counsel;
- Monitor changes in legislation and advise on their impact;
- Prepare and present legal reports to senior management;
- Ensure the company's legal documents are up to date;
- Develop and implement policies and procedures by Providing training on legal issues to staff;
- Assist in the development of corporate policies;
- Ensure the protection of the company's intellectual property and manage the company's legal budget;
- Represent the company in legal proceedings. Negotiate settlements and agreements;
- Maintain confidentiality of sensitive information;
- Fulfil all formalities relating to obtaining authorizations for the protection of personal data from the French Data Protection Agency (APDP);
- Fulfil all formalities relating to the protection of the company's trade name, trademark and logo with the OAPI; Providing advice, legal assistance and legal and regulatory monitoring;
- Drafting and updating deeds and contracts (suppliers and service providers); Management of leases and monitoring of insurance policies;
- Management of contractual policy and monitoring of general principles relating to contractual risks;

Applicant Profile :

- Hold a Master's degree in law or an equivalent qualification (preferred);

- Have a minimum of (10 to 15 years) of experience in a legal role particularly in the banking sector, law firms, industry and telecommunications would be an asset;
- Have experience in drafting and reviewing contracts;
- Have proven experience in managing a legal team;
- Have experience in litigation and dispute resolution;
- Have a good Knowledge in regulatory compliance;
- Have a strong legal research and analytical skills;
- Have a strong interpersonal, communication and organizational skills;
- Have an excellent written and verbal communication skills;
- Have a good ability to work under pressure and meet deadlines;
- Have a strong attention to detail;
- Have the ability to handle confidential information;
- Be able to take a proactive approach to problem-solving;
- Be able to work independently and as part of a team;
- Be Proficient in legal software and tools;
- Be creative and have a critical spirit;
- Be fluent (Good oral and written) in both English and French language skills (**a Must**);
- Possess a strong understanding of corporate law;
- Possess a strong leadership and management skills;
- Demonstrate excellent negotiation skills;
- Demonstrate strong organizational skills;
- Demonstrate critical thinking and problem-solving skills;
- Respect professional confidentiality (professional secrecy);
- Good use of MS Office (Word, Excel, PowerPoint, Access,...)

Is this profile yours?

Please send your application file by email ONLY, specifying the job title in the subject line: **ONE (01) LEGAL DEPUTY MANAGER (M/F) (REF: TPC-0925R01LDM)** to the following address: recrutement@talentsplusafrique.com

An acknowledgment of receipt will be sent upon reception of your application file; however, if you do not receive this acknowledgment, please send back your email.

DOCUMENTS TO PROVIDE:

- *A cover letter addressed to the Managing Director of the firm TALENTS PLUS CONSEILS specifying the position and its reference (please include your availability and salary expectations);*
- *A detailed Resume;*
- *Copies of diplomas and certificates proving your experience;*
- *A valid copy of your identity document (ID).*

(Any application file that does not meet these requirements will be strictly rejected).

Note:

- *By submitting your application, you also give your consent for the collection, storage, and processing of your personal data.*

You may exercise your right to object at any stage of the process.

Application deadline: **September 07, 2025**

For more information: +229 01 95 10 91 51/ www.talentsplusafrique.com